

**COUNSELING PROGRAM  
ANNUAL IMPROVEMENT PLAN  
2015-**

### **Annual Improvement Plan**

**Purpose:** The Counseling (CNS) Program is dedicated to improve the Program curriculum, organization, and communication by frequent and routine evaluations. Various groups help in the evaluation process: CNS students during their last semester of the Program, graduates of the CNS Program within six months of graduating, employers of recent graduates, and practicum and internship site supervisors. Through an anonymous survey format, each of these groups provide feedback on the strengths and challenges of our Program curriculum and student educational experiences. The surveys are the Program Evaluation, the Graduate Survey, the



Counseling, CNS 752- Trauma and Crisis Counseling, CNS 722-



Lastly, and most concerning, is the low number in student skill in establishing a helping relationship with clients. As a faculty, we will devote more time to case study, practical experiences, and feedback to ensure this necessary component is addressed and remedied.

Changes will be made to the curriculum if they align with MSU, CNS Program and CACREP standards. Program faculty are/have:

continuing to enhance the curriculum of courses by updating course material according to up-to-date research, the needs of students and the feedback from graduates and employers. CNS faculty have made changes to course structure a(ingph ne)3r a