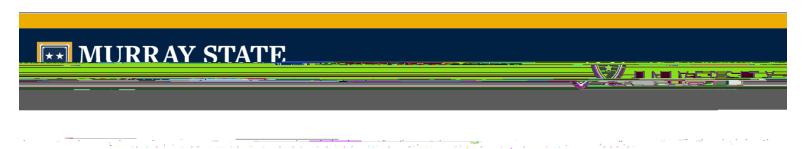
Holiday Compensatory Time

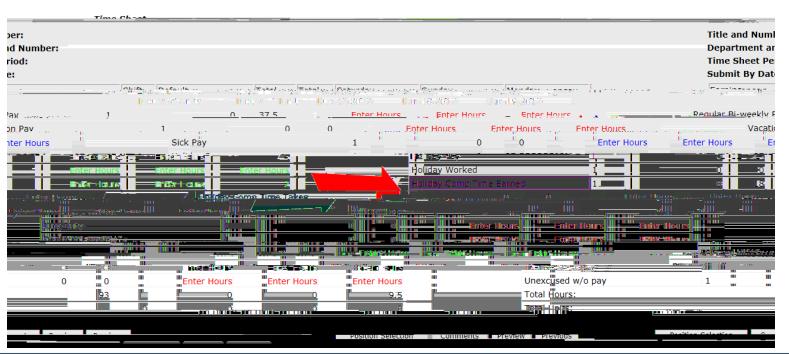
Updates to time reporting in myGate

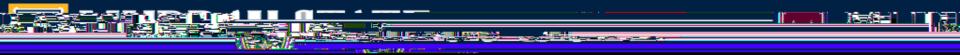




New Codes Added to Time Sheet







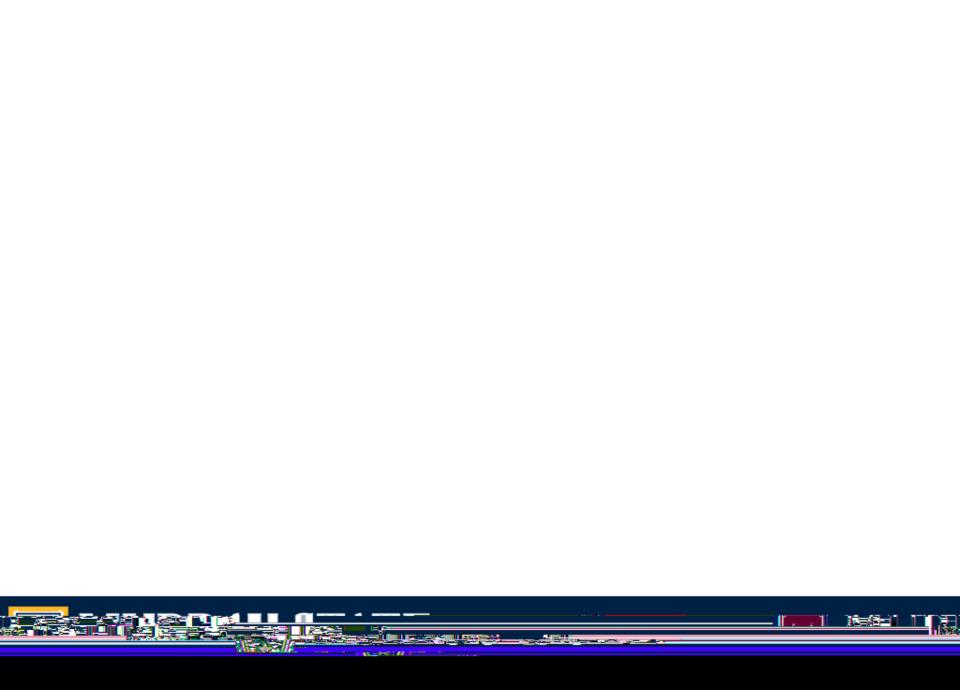
Recording Holiday Compensatory Time

For hours worked on a university holiday (in addition to holiday pay) an employee may choose pay at the employee's regular hourly rate or holiday compensatory time off at the regular rate of pay for each hour worked based on supervisor approval

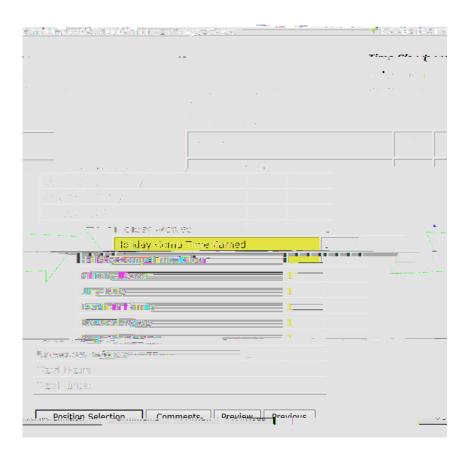
New earnings codes have been added to the employee time sheet in myGate to assist in tracking time earned and taken



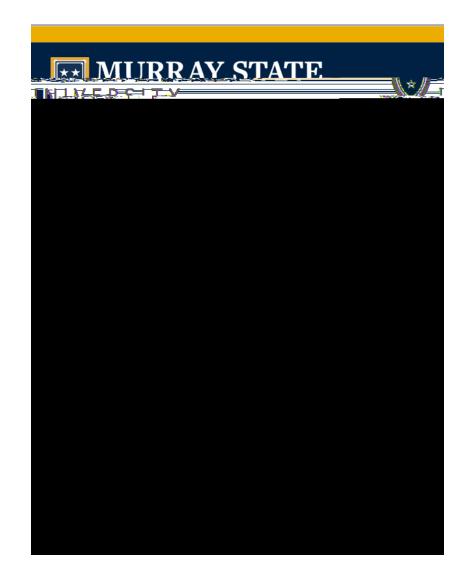






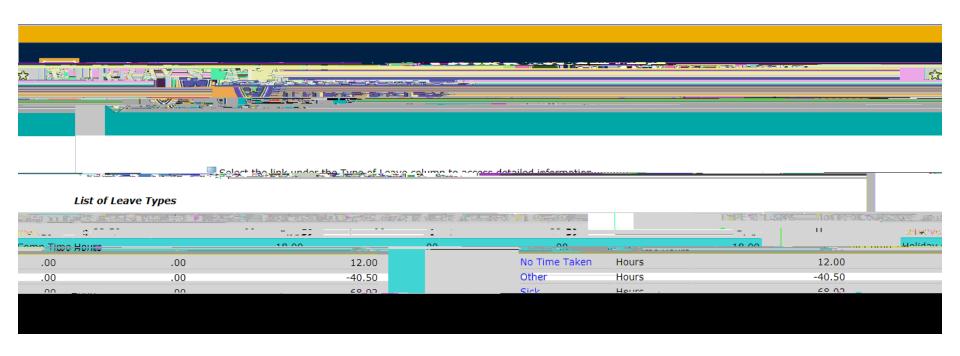


Record Holiday Compensatory Time on the day it is earned as "Holiday Comp Time Farned"



Record Holiday
Compensatory
Time on the day it
is used as "Holiday
Comp Time Taken"

Holiday Comp Time balance will appear in the Employee's leave details in myGate





Example 2: Compensatory Time

Employee B is required to work 5 hours on July 4th and decides that he wants to bank compensatory time for the hours worked. His normal work schedule is 7.5 hours per day. He will record the following on his time sheet:

- 7.5 hours Holiday Pay for 7/4/17
- 5.0 hours Holiday Comp Time Earned for 7/4/17





Example 2: Compensatory Time (cont.)

Employee B, after receiving approval from his supervisor, leaves early on Friday and uses his compensatory time earned. He will report the following on his time sheet:

- 2.5 Hours Regular Bi-weekly Pay for 8/18/17
- 5.0 Hours Holiday Comp Time Taken for 8/18/17





Use of Compensatory Time

Holiday compensatory time must be used within 90 days of being earned

Supervisor and employee will be notified when time is paid out to employee and their leave balance is adjusted





Questions?

Questions regarding the holiday policy should be directed to Human Resources x2156.

All questions related to time reporting should be directed to the Payroll Office x4175.



